

# Memorandum

**To:** All Faculty  
**From:** Abe Ali, Vice Chancellor - HR  
**Date:** November 21, 2011  
**Re:** Contract Revisions for Ratification

---

Attached are the revisions to the CCA collective bargaining agreement that were negotiated between your bargaining team and the District negotiators.

Please note that a clerical error was found in the 2008-2011 agreement that has been corrected in this revised version. On Article 5 Appendix A – Cerro Coso College, the FTFE totals listed for Social Science and Visual and Performing Arts were transposed.

If you have any questions regarding this agreement, please contact your campus CCA representative.