

Memorandum of Understanding
By and Between
KERN COMMUNITY COLLEGE DISTRICT
and the
KERN COMMUNITY COLLEGE DISTRICT COMMUNITY COLLEGE
ASSOCIATION/CTA/NEA

The Kern Community College District ("District") and the Kern Community College District Community College Association/CTA/NEA ("CCA") hereby agree to the following tentative agreement.

In the interest of clarifying base compensation for regular faculty Counselors and Librarians, the District shall require that all regular faculty Counselors and Librarians serve a minimum of 185 contractual days for the 2016-17 faculty contract year.

This clarification of minimum contractual days shall take effect for the 2016-17 faculty contract year.

Both parties agree that the 185-day contractual obligation is not an additional or voluntarily accepted contractual obligation for the 2016-17 faculty contract year.

The District agrees to report the 185-day contractual obligation to CalSTRS as base compensation as it is a requirement to receiving full 1.0 Full Time Equivalent service credit for retirement purposes.

This MOU shall sunset at the end of the 2016-17 faculty contract year.

Dated: Feb. 25, 2016

FOR THE DISTRICT:



FOR CCA:


