

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into by KERN COMMUNITY COLLEGE DISTRICT ("District") and KERN COMMUNITY COLLEGE DISTRICT COMMUNITY COLLEGE ASSOCIATION/CTA/NEA ("Association").

The District has an interest in transferring the following faculty director work position from the faculty bargaining unit to management (non-represented positions):

Admissions and Records/Financial Aid

The Association and the District have an interest in maintaining the number of full time faculty positions at Porterville College.

In order to meet the interests of both parties, the District and the Association agree to all of the following:

- The work of the faculty director position of the Admissions and Records, and Financial Aid will move to management effective July 1, 2010. The incumbent, Virginia Gurrola, will be offered a management position that will include administering the Admissions and Records and Financial Aid programs at Porterville College.
- An additional full time tenure track faculty position in Counseling will be created at Porterville College beginning with the 2010-2011 academic year.
- The faculty member currently serving in the TRIO position at Cerro Coso College will be reassigned to the new Porterville Counseling position.

For the District:

Abe Ali

Abe Ali Date

Vice Chancellor-HR, KCCD

Bruce Barsook 4/30/10

Bruce Barsook Date

Legal Counsel, LCW

For the Association:

Andrea Garrison 4/30/10

Andrea Garrison Date

President, KCCD CCA/CTA/NEA

Karen Bishop 4.30.10

Karen Bishop Date

Chief Negotiator, KCCD CCA/CTA/NEA