

CCA Sunshine Proposal  
2010-2011

Article	Issue	Interest(s)
1	Academic calendar	Serving local community needs Serving students
6 & 7	Evaluations	Consistent & fair process Consistent & fair feedback Quality education
7.A.	Part time seniority system	Institutional Integrity stability of faculty community faculty loyalty consistent & quality education
8	Increased counselor/librarian extra days	Serving students Student success Program stability
	Full time and part time faculty flex	Quality education Fairness Districtwide consistency
	Open lab coordinator reassigned time	Equity
	Class size determination	Student success Quality education Fairness
	PT faculty class assignment	Institutional Integrity Program stability Stability in faculty community
	SLO/assessment compensation	Equity Fair & reasonable workload High standards & outcomes
10	RIF procedures	Institutional Integrity stability of faculty community personal and family stability
11	Part time faculty pay for cancelled classes	Institutional Integrity Fairness Stability in faculty community Quality education
	Salary schedule placement & advancement	Fairness Quality faculty
	Post 1988 hire-retiree benefits to age 65 for dependent	Fairness Security
	Extra pay - assistant coaches	Institutional integrity Fairness