

## DISTRICT SUNSHINE PROPOSAL

September 21, 2010

ARTICLE	ISSUE	INTERESTS
8, Appendix I	Lecture Hour Equivalent	<ul style="list-style-type: none"> <li>• Equity in load compensation</li> </ul>
All Forms in CBA	Forms	<ul style="list-style-type: none"> <li>• Flexibility in updating forms without changing intended use of forms in Contract</li> </ul>
5, Appendix A and B	Chair reassign time	<ul style="list-style-type: none"> <li>• Fair load and extra day compensation alignment for duties performed</li> <li>• Accountability for work not performed</li> </ul>
Appendix J	Compensation for coaching	<ul style="list-style-type: none"> <li>• Equitable compensation for inter-collegiate sport ancillary duties performed by Adjunct Faculty</li> </ul>
Article 10	FSA, MQ and Equivalencies	<ul style="list-style-type: none"> <li>• Fair competency standards for receiving an FSA</li> <li>• District-wide consistency in criteria used for faculty Discipline Equivalency determinations</li> </ul>
12, Appendix A	Absence reporting including Sick Leave	<ul style="list-style-type: none"> <li>• District-wide consistency in implementing reporting of absences</li> <li>• Consistent and correct use of Education Code regarding 100 Day leave for Faculty</li> </ul>
11	Total Compensation	<ul style="list-style-type: none"> <li>• Competitive and Fair Total Benefits and Salary compensation for Faculty</li> <li>• Attract and Retain excellent faculty</li> </ul>
5,6,7	Faculty Evaluation Procedures	<ul style="list-style-type: none"> <li>• Efficient processing of faculty evaluations</li> <li>• Clear and consistent use of evaluation criteria used in the evaluation process</li> <li>• Retain excellent faculty</li> </ul>