

Sept. 22, 2016

Dear Faculty,

CCA members have approved the one-year proposal, or Memorandum of Understanding, or MOU, to change from the current self-funded health plan and move into the SISC pool (see attached MOU).

Almost 80 percent, or 115 faculty members, voted to approve the proposal and 20 percent, or 29 faculty members, voted against the proposal. Ten voters, or 6.5 percent, abstained. The 154 votes cast represented a 73 percent turnout of 210 members.

All faculty and retirees should select one of the plans in the SISC pool and send in the required plan paperwork by Oct. 1 to Judy Marty, Human Resources district benefits specialist, so this can be processed. (Faculty also can send this paperwork to Judy through their campus HR office, which will forward it to her.) The new pool plans will start on Nov. 1. Those who don't select a plan will have the 80 percent plan chosen for them.

Information about the plans, the forms, and the pre-tax payroll deduction form (this is called "Employer Cafeteria Plan Salary Redirection/Reduction Agreement") can be found on the district website at <https://www.kccd.edu/benefits-update>.

Faculty or retirees with specific questions should contact Judy Marty at the district office at (661)-336-5145.

I would like to thank chief negotiator Tom Greenwood, BC, and negotiators Ann Marie Wagstaff, PC, and Matt Crow, CC, for their hard work in reaching this one-year agreement. I also wish to thank Mary O'Neal, KCCD CCA Rules & Elections Chair, for running the election so well and certifying the results with the help of election officers Richard Goode, PC, and Isabel Stierle, BC.

CCA negotiators will continue working on the issue of faculty health benefits once negotiations start this fall on our next contract.

Kathy