



Aug. 27, 2016

Dear Faculty,

CCA has heard from some faculty retirees who will be unable to attend the upcoming campus meetings on proposed changes in health benefits. Some retirees are unable to travel to attend the meetings, while some others will be away enjoying fabulous travels. They wanted a way to learn about the proposed plans and enrollment process should CCA members vote to approve the move to the SISC pool.

Based on these requests, CCA asked the district to post the proposed faculty health plans and enrollment forms on the district's Human Resources benefits website. The SISC plan comparison, a benefit summary of each plan, and the faculty enrollment forms now have been posted at <https://www.kccd.edu/benefits-update> so you can read the plans in detail before the campus meetings are held.

The enrollment forms are there only for review, so do not fill these out and send them to the district. CCA members will vote on the proposed health changes Sept. 20-21, and the outcome of the election will determine if you fill out enrollment forms. Faculty who are CCA members as of Sept. 14 will be able to vote.

The forms and plans are posted so you can learn more about the proposed changes and bring any questions you have to the campus meetings. A SISC representative also will be there to answer questions on the plans.

The district will videotape one of the presentations at Bakersfield College and post that on the website so those faculty or faculty retirees who miss the meetings can stay informed.

The campus meetings will be held at these times and locations:

**Bakersfield College:**

Tues., Aug. 30, in SPArC Indoor Theatre: 4-5 p.m. for faculty and 6-7 p.m. for faculty retirees.

Wed., Aug. 31, in SPArC Indoor Theatre: 4-5 p.m. for faculty and 6-7 p.m. for faculty retirees.

**Cerro Coso Community College:**

Mon., Sept. 12, in IWV LRC 604, KRV 5, Mam 228, and BIS 197: 12:30-1:30 p.m. for faculty.

Fri., Sept. 16, in IWV LRC 604, KRV 5, Mam 228, and BIS 197: 10-11 a.m. for faculty retirees.

**Porterville College:**

Wed., Sept. 7, in Student Center Conference Room: 4-5 p.m. for faculty and 6-7 p.m. for faculty retirees.

We look forward to seeing you there.

Sincerely,

Kathy Freeman  
KCCD CCA President  
Bakersfield College

Ann Marie Wagstaff  
Negotiator  
Porterville College

Tom Greenwood  
Chief Negotiator  
Bakersfield College

Matt Crow  
Negotiator  
Cerro Coso Community College