



Nov. 13, 2015

Dear Colleagues,

CCA negotiators met with Vice Chancellor of Human Resources Abe Ali today to continue our discussions related to department/division faculty chair responsibilities and compensation. We also were joined by three Career & Technical Education chairs who shared their experiences as chairs and the additional responsibilities involved in CTE programs: Michael Metcalf, chair of Allied Health at Cerro Coso; Tim Capehart, director of Fire Technology at BC; and Jason Dixon, chair of Engineering and Industrial Technology at BC.

We would like to thank all the current and recent department/division chairs who participated in the recent chair survey created by CART, the Chair Assignment Review Task Force. Of 75 chairs contacted, 80 percent completed the survey. Your responses guided much of our discussion, which was productive and collegial. We carefully reviewed the results of the recent chair survey and how it affects a preliminary straw design or draft design regarding chair compensation and duties. We will continue working on ideas for the draft design during our next negotiations session on Dec. 4.

Sincerely,

Kathy Freeman
KCCD CCA President
BC Grievance Officer

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