



Mar. 9, 2016

Dear Colleagues,

To assist employees in understanding proposed health insurance changes, the classified association, CSEA, has invited SISC representatives to make presentations to all employees at our three campuses and at the district office on the pros and cons of staying in the current SISC self-insured health plan compared to joining the larger SISC pool. Please mark your calendars and plan to attend one of these meetings:

Bakersfield College: Tues., Mar. 15, 5:45-7 p.m., in Forum 101.

Porterville College: Fri., Mar. 18, noon-2 p.m., in the Cafeteria.

Cerro Coso Community College: Fri., Apr. 1, 12:15 -2:15 p.m., in Room LRC 604.

District Office: Mon., Mar. 21, 3-5 p.m., in the Atlantic Room.

The district also will contact retirees to invite them to these meetings as well.

In our discussion of health benefits, CCA and the district agreed that before any decisions can be made on changes in health benefits, our members must be surveyed on the important question of whether they wish to stay in the current SISC self-insured plan, a plan that covers all of KCCCD's employees, or whether they wish to join the much larger SISC pool, a group that includes more than 300,000 school employees. There are pros and cons to both decisions, so please plan to attend one of these meetings and bring your questions for SISC representatives.

Thank you for taking the time to learn about this important issue.

Kathy