



Jan. 22, 2016

Dear Colleagues,

CCA negotiators and the district team met in an all-day session today to continue our discussion of compensation for division/department faculty chairs. Facilitator Bridgette Bodine mediated the discussion and assisted us with the interest-based bargaining process. We made significant progress toward reaching a possible formula for chair compensation.

The district was represented by Abe Ali, Vice Chancellor of Human Resources; Bill Henry, Porterville College Vice President, Academic Affairs; Heather Ostash, Cerro Coso Community College Vice President, Student Services; Corey Marvin, Cerro Coso Community College Vice President, Academic Affairs; and Dr. Emmanuel Mourtzanos, Dean of Instruction, Bakersfield College.

CCA negotiators Matt Crow, Ann Marie Wagstaff, and Nicole Celaya traveled to Bakersfield so they could attend this important IBB session.

We will continue our discussion of this issue at our next negotiations meeting, which is set for Friday, Feb. 5.

Sincerely,

Kathy Freeman
KCCCD CCA President

Ann Marie Wagstaff
Negotiator
Porterville College

Nicole Celaya
Adjunct Negotiator
Porterville College

Tom Greenwood
Chief Negotiator
Bakersfield College

Matt Crow
Negotiator
Cerro Coso Community College