



Oct. 23, 2015

Dear Colleagues,

CCA negotiators met today to discuss chair duties and compensation with Abe Ali, Vice Chancellor of Human Resources; Bill Henry, Porterville College Vice President, Academic Affairs; and Bakersfield College Instructional Deans Cindy Collier and Dr. Emmanuel Mourtzanos. BC faculty members Pam Boyles, former English Department chair, and Jennifer Johnson, nursing department chair, also attended and provided feedback. Our discussions are progressing in a collegial atmosphere.

This week a survey developed by the Chair Review Task Force was sent to current and recent department and division chairs and faculty directors to gather more information on chair compensation and duties. We are looking forward to reviewing the findings of the survey at the next negotiations session on Nov. 13.

Sincerely,

Kathy Freeman  
KCCD CCA President  
BC Grievance Officer

Ann Marie Wagstaff  
Negotiator  
Porterville College

Nicole Celaya  
Adjunct Negotiator  
Porterville College

Tom Greenwood  
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Matt Crow  
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